

Being taken to court



This fact sheet covers:

- finding out that legal action is being taken against your organisation
- what you should do if legal action is being taken against your organisation



It is important to get the right advice and respond in a timely way to any threatened or actual court action taken against your organisation.



Disclaimer

This fact sheet provides general information about going to court. This information is intended as a guide only and is not legal advice. If you or your organisation has a specific legal issue, you should seek legal advice before deciding what to do.

Please refer to the full disclaimer that applies to this fact sheet.

How will you know if someone is trying to take your organisation to court?

There are a number of ways your organisation may find out about legal action.

Letter

Your organisation might receive a letter demanding that you do something (like pay money) or stop doing something (like holding a meeting).

The letter may threaten legal action if your organisation does not comply with the demand. Similar threats may be made in person or over the phone.

A letter (or call) threatening legal action does not mean that the person who wrote the letter will actually take legal action. Threatening legal action is sometimes strategic, to put pressure on you to comply with a demand. Taking legal action involves a significant investment of time and cost, so threats can be made with no intention of following through.

However, that is not always the case, so it is always important to take the following actions if you are threatened with a demand or legal action:

 seek legal advice about the likelihood of the legal action occurring and what defences your organisation may have, and





	 check that your insurance policies (if you have insurance), cover the threatened action and, where applicable tell your insurer about the threat. If you have an insurance broker, they can help you to identify any insurance policies that might provide cover.
Court form	If a person wants to take legal action against your organisation, they start the action by issuing one of the forms listed below in the relevant court. They are usually known as the 'plaintiff' or 'applicant'.
	The person or organisation who they are taking the legal action against is usually known as the 'defendant' or 'respondent'.
	The plaintiff or applicant takes the relevant form to court to be stamped and a copy is then 'served on' (officially delivered to) the defendant or respondent.
	Your organisation should take a statement of claim or summons very seriously and seek legal advice promptly.
Time periods	Be mindful that there are specific time limits for responding to court documents.
	For example, in NSW, after a plaintiff serves a statement of claim (a legal notice and document that sets out their allegations), the defendant has 28 days from the date they received the statement of claim to submit a defence (a response either admitting or denying the allegations and explaining the defendant's or respondent's case).
	Ignoring these deadlines can have significant negative consequences. For instance, the plaintiff or applicant might ask the court for a default judgment in their favour because the defendant or respondent failed to respond in time. Default judgments can sometimes be set aside but the process is costly and uncertain.
	Your organisation should consult with a legal professional to avoid missing any important deadlines.

Note

To lodge these forms, payment of fees will be required. These fees are published on the relevant court or tribunal websites.

The forms used to start legal action differ between the states and territories:

State or territory	Court	Name of forms
Victoria	Magistrates' Court	Complaint
	County Court	Writ (accompanied by statement of claim) or originating motion, depending on the claim
	Supreme Court	Writ (accompanied by statement of claim) or originating motion, depending on the claim
New South Wales	Local Court	Statement of claim
wales	District Court	Statement of claim or summons, depending on the claim
	Supreme Court	Statement of claim or summons, depending on the claim
Queensland	Magistrates' Court	Claim and statement of claim (filed together)

	District Court Supreme Court	(applies to Magistrates' Court, District Court and Supreme Court)
Western Australia	Magistrates' Court	General procedure claim (but dependent on the nature of claim)
Australia	District Court	Writ accompanied by statement of claim or indorsement of claim, depending on the claim
	Supreme Court	Writ accompanied by statement of claim or indorsement of claim, depending on the claim
South Australia	Magistrates' Court District Court Supreme Court	Application accompanied by supporting affidavit depending on claim (applies to Magistrates' Court, District Court and Supreme Court)
Northern Territory	Local Court	Statement of claim or originating application, depending on the claim
remory	Supreme Court	Writ accompanied by a statement of claim or other sufficient statement or originating motion accompanied by a supporting affidavit, depending on the claim
Australian Capital Territory	Magistrates' Court Supreme Court	Originating claim accompanied by a statement of claim or originating application, depending on the claim (applies to Magistrates' Court and Supreme Court)
Tasmania	Magistrates' Court	Claim
	Supreme Court	Writ accompanied by a statement of claim or other sufficient statement, or originating application, depending on the claim

Caution

If your organisation receives court documents, it's important to act immediately.

If your organisation intends to defend the proceedings, very short time frames apply for you to notify the court.

Notice from a tribunal or commission

A tribunal or commission is a specialised body that handles specific disputes outside the traditional court system. Unlike courts, tribunals and commissions focus on particular issues and have more flexible procedures and evidence rules. They are designed to be less formal and accessible.

Across Australia there are a number of tribunals (like the Administrative Review Tribunal) and commissions (like the Fair Work Commission, and the Australian Securities and Investments Commission) which deal with particular legal issues.

If your organisation receives a '**notice of hearing**' it means that someone has named your organisation as a defendant or respondent in an application or complaint to a tribunal or commission and has started a form of legal action against your organisation.

Even if you think there is no validity to the claim or complaint, your organisation should seek legal advice. You may need to lodge certain documents before the hearing date.





Not all applications made to tribunals or commissions proceed to a stage where there is a hearing. Many disputes are resolved before a formal decision by the tribunal through mediation, directions hearing or compulsory conference.



For more information on mediation, go to <u>our webpage on mediation</u>.

Commonwealth, state or territory	Administrative tribunal	Examples of other tribunals or commissions	
Commonwealth	Administrative Review Tribunal (ART)	National Native Title Tribunal Copyright Tribunal of Australia Fair Work Commission	
Victoria	Victorian Civil and Administrative Tribunal (VCAT)	Victims of Crime Assistance Tribunal Mental Health Tribunal	
New South Wales	NSW Civil and Administrative Tribunal (NCAT)	Mental Health Review Tribunal The Personal Injury Commission Industrial Relations Commission of NSW	
Queensland	Queensland Civil and Administrative Tribunal (QCAT)	Land and Resources Tribunal Anti-Discrimination Commission	
Western Australia	State Administrative Tribunal (SAT)	Western Australian Industrial Relations Commission National Native Title Tribunal	
South Australia	South Australian Civil and Administrative Tribunal (SACAT)	South Australia Employment Tribunal	
Northern Territory	Northern Territory Civil and Administrative Tribunal (NTCAT)	Mental Health Review Tribunal Lands, Planning and Mining Tribunal	
Australian Capital Territory	ACT Civil and Administrative Tribunal	ACT Remuneration Tribunal ACT Human Rights Commission Office of the Commissioner for Sustainability and the Environment	
Tasmania	Tasmanian Civil and Administrative Tribunal (TASCAT)	Tasmanian Industrial Commission	





More information - Australian courts and tribunals

- NSW courts and tribunals
- Court Services Victoria
- · The Courts Administration Authority of South Australia
- Supreme Court of the Northern Territory
- The Northern Territory Local Court
- Courts and Tribunals Tasmania
- Court and Tribunal Services Western Australia
- ACT courts
- · Queensland courts

Prosecution

Your organisation may also receive notice that it is being prosecuted for an offence.

This may happen if a prosecuting authority thinks your organisation has not complied with the law. The prosecuting authority may be the State or Federal Police or a regulator (like Worksafe Tasmania or the Queensland Office of Fair Trading).

A prosecuting authority must prosecute in accordance with the law. Your organisation may have a valid defence.

What should you do if someone takes legal action against your organisation?

Seek immediate legal advice	If your organisation receives a letter or court document about a 'legal action' or prosecution, you should seek legal advice immediately because time limits may apply to defending legal actions and prosecutions. Legal advice is particularly important as different rules apply to each kind of community organisation and different prosecuting authorities.
Read the documents carefully	Read the documents carefully. Look at who is named as a party to the legal action. Also look for information in the accompanying material about timeframes and any legislation that applies.
Make sure the right people know - but be careful who you tell	Inform your board or committee of management. There may be reasons not to inform all staff or volunteers about a legal action or prosecution. For example, you could open yourself to a defamation claim or you might be in breach of your legal obligations with respect to privacy. Your lawyer can advise you who you should, and should not, tell about the legal action or prosecution.
Notify your insurer	As soon as your organisation receives any indication that a legal action or prosecution could be brought against it, notify your insurer immediately (if your organisation has insurance). If you have an insurance broker, they can help you identify any policies that might provide cover.



Can legal costs be awarded against your organisation?

Yes. Not-for-profit community organisations are treated in the same way as any other potential plaintiff or defendant in legal proceedings.

Generally, in court proceedings, costs are awarded against the party who loses the case. If your lawyer advising that losing the case is a likely, or even a possible, outcome, your organisation carefully should consider agreeing to a pre-trial settlement.

Can an incorporated association be taken to court?

Yes. Just because your organisation is incorporated doesn't mean people can't take legal action against it.

The benefit of 'limited liability' that comes with incorporation is that members of the organisation are not personally liable for debts of the organisation (including legal costs). Generally, however, limited liability does not mean that legal action cannot be taken against your organisation. If your organisation is found to be legally responsible and is ordered by a court to pay costs, then all the assets of the organisation (including any unpaid membership fees, money in bank accounts, assets etc.) must be made available to meet those costs.

Also, in limited circumstances, members of a committee of management or board of an organisation may be personally liable to pay costs (from their own savings and assets). This is uncommon.

Can an unincorporated group be taken to court?

The members of your group, separately or together, can be taken to court. If you receive an indication that court action may be taken, your group should seek immediate legal advice.

It may be necessary for the committee of management or other members of your group who exercise control over its affairs to seek separate, personal, legal advice – for instance, if there is a conflict of interest. Your lawyer can help you work out if anyone needs separate, personal representation.



For more information about incorporating your organisation see our webpage on the incorporation decision.

Will your insurance cover the costs of the legal action?

Maybe. This will depend on the terms and conditions of any insurance your organisation has and the circumstances of the legal action. Begin by reviewing your insurance policy to understand what coverage is provided and whether it would apply to the current situation. Then check with your insurer and seek legal advice if you don't agree with your insurer's decision. Your insurance broker can help, if you have one.

You should let your insurer know about any legal action as soon as possible – if your insurance covers you for legal costs, your insurer might want to choose the lawyer to represent you and refuse to pay your lawyer's costs.

Other court documents your organisation might receive

Subpoena

A subpoena is an order issued by a court or tribunal in response to a request by a party to a civil or criminal proceeding requiring another person to attend that court or tribunal to give evidence, or to produce a document or thing within that other person's possession, or both. The person who receives the subpoena is not a party to the proceeding.

Failing to comply with a subpoena without a lawful excuse is a contempt of court and the person can be punished, including by being fined or (in rare cases) imprisoned.

A subpoena does not necessarily mean that someone is taking legal action against your organisation. It could be that two other parties are involved in litigation and as part of that



litigation, one of them has applied to the court for access to documents relevant to their action, which may include documents held by your organisation.

If your organisation receives a subpoena to attend court or produce documents, seek legal advice immediately.

The party who issued the subpoena must pay your reasonable compliance costs. They will usually provide a nominal amount of money when they serve you with the subpoena, but if your compliance costs will be more than that, you may be able to reach an agreement with them or seek a court order for a larger payment. Your lawyer can advise you about the best approach.

You may be able to apply to the court to have the subpoena set aside, including on grounds such as:

- complying with the subpoena is onerous and burdensome
- the subpoena is too wide in its terms, is oppressive and amounts to a 'fishing expedition', or
- the documents covered by the subpoena are not relevant for the purposes of disposing fairly of the proceedings

You may also need to seek advice about your organisation's privacy and confidentiality obligations. Privacy and confidentiality obligations may not be sufficient to refuse to provide information requested by the court. It may be possible to provide documents with certain parts (such as personal information) removed ('redacted').



For more information, see our fact sheet on subpoenas.

Warrant or order for entry, inspection, search, seizure Across Australian states and territories, various laws give government authorities the power to enter property and inspect, search, and take away certain materials.

For example, under NSW Work Health and Safety legislation, SafeWork NSW has powers to enter a workplace to undertake investigations. Similar powers exist for each work and healthy safety authorities in each state or territory.

There are laws that the authorities must comply with when they undertake these searches. If the search isn't exercised in accordance with the law, your organisation may have a legal right to challenge it.

However, it's usually an offence (with quite significant penalties) not to comply with, or to obstruct, such investigations. Read any documentation provided to you carefully, and seek legal advice as soon as possible.



For more information about work, health and safety laws, see our WHS webpage.



Being taken to court in another jurisdiction

If your organisation is involved in legal proceedings in another Australian state or territory you may be able to transfer the proceedings to a more appropriate jurisdiction. When deciding whether to transfer the proceedings the court will consider:

- · where the parties to a proceeding live
- · where the dispute arose
- whether any contracts between the parties specify a jurisdiction
- · what is in the interest of justice, ultimately facilitating the most timely and efficient resolution

It's also possible to transfer a proceeding within a state if you feel there is a more relevant court to hear the proceedings. This may happen if there is a related matter already being heard in a court, or a particular court has special expertise, or the parties or likely witnesses are located in a different area (for instance, regional).